



ASHBY ANIMALS INC.

BYLAWS

Purpose

Ashby Animals Inc. is a social club organized to foster and/or engage in recreational exercise, primarily through off-road trail riding.

Definitions

- 'Ashby Animals' - Common name
- 'the club', 'the Animals' - Referring to Ashby Animals Inc. and its members

Organization

The club is a Massachusetts non-profit corporation, operating under Federal Internal Revenue Code 501(c)7. Both Massachusetts General Law and Federal Internal Revenue Code supersede these Bylaws.

Code of Conduct

Ashby Animals Inc. is a New England Trail Rider (NETRA) recognized member club. Collective club action, as well as the individual members, must demonstrate sportsman-like conduct and actions shall not jeopardize the relationship between NETRA and the Animals.

Club Meeting

An annual meeting is held at the club headquarters, or otherwise suitable venue within an hour drive of the club's headquarters. The club headquarters is currently defined as the President's property. The first meeting of the year is held on the second Tuesday of April, and every Meeting after is held on the 2nd Tuesday of every month. subject to change based on weather and scheduling conflicts at the direction of the Executive Board.

Club Membership

Membership is available to any applicant who engages in, or otherwise supports, off-road recreation in New England consistent with the club's purpose.

Help participate in club related volunteer work, Club events and trail work.



Dues

Membership fees are due by the annual season-opener meeting. A family membership is available to immediate family members.

Individual \$15 | Family \$25

Revocation of Membership

Membership may be revoked, at any time, for documented cause, by a 2/3rd vote of members in good standing.

Club Officers

Officer positions in the club are defined as President, Vice President, Treasurer, and Clerk, and Assistant Clerk. Elected Officers are members of the Executive Board. Massachusetts Non-Profit Corporations also declare a Director position, which the Animals define as being occupied by the club President. The Director is a non-voting position.

Election

Club officers are elected by a majority vote of members in good standing.

All club officers are subject to re-election at the annual club meeting. If a position has no challenger, the current elected officer remains in office.

The President cannot simultaneously hold the Treasurer position. If club membership has surpassed 100 members in good standing, an officer can only occupy one position.

The Assistant Clerk position exists primarily to address a Massachusetts law which requires a Massachusetts resident hold the Clerk position. The club defines the Assistant Clerk position as equivalent in authority to Clerk.

Vacancy

Vacancies may be temporarily filled by a majority-vote among all elected Officers. The temporary appointment is valid until the next annual election cycle.

An Assistant Clerk vacancy is not required to be filled if the club majority-votes to affirm that the existing Clerk satisfies the residency requirement, and can fulfill all of the duties of a Clerk.

Removal of Officer

Officers may be removed from their position, at any time, for documented cause, by a 2/3rd vote of members in good standing.

Financial Expenditures

Club funds may be used for the benefits of the collective Ashby Animals Inc. member base, pursuant to the club's stated purpose, at the direction of the Treasurer.

Use of funds for an individual expense greater than \$200 requires a majority vote of the Executive Board. An individual expense greater than \$500 requires a majority vote of members in good standing.

Receipt Reimbursement

Submit receipt to treasure to get full reimbursement.

By Law Amendments

These Bylaws may be altered by a 2/3rd member vote of members in good standing.